

Author/Designer – works to a brief to design and develop training provision and support resources.
 It is assumed that all authors/designers will be able to demonstrate the competence of a trainer at established level

Level	Competencies	Delivery Range
Emerging	Should be able to: <ul style="list-style-type: none"> • Design and develop a short programme to a brief, • Demonstrate programme specific knowledge and understanding 	Half day, one-day courses for a specific target group, of which the author has good working knowledge. Course handouts and small course resource pack
Established	Should be able to <ul style="list-style-type: none"> • Contribute significantly to the design brief • Pilot, review and refine the design. • Demonstrate an overview of a range of related programmes, make connections, demonstrate a high level of specific knowledge and understanding of the programme 	Development of a number of modules within a programme Development of projects, for example, Step into Sport resources and courses
Advanced	Should be able to: <ul style="list-style-type: none"> • Review, report, evaluate, edit, compile, facilitate the development of design briefs for major projects 	Major documents, training provision for significant projects and programmes